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Technical Specification

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- Guidelines for people aspects of **business continuity**



SA TS ISO 22330:2022

This Australian Technical Specification was prepared by MB-025, Security and Resilience. It was approved on behalf of the Council of Standards Australia on 4 March 2022.

This Technical Specification was published on 25 March 2022.

The following are represented on Committee MB-025:

Australasian Fire and Emergency Service Authorities Council

Australian Emergency Management Institute

Australian Institute of Human Resources

Australian Local Government Association

Australian Risk Policy Institute

Australian Security Industry Association

Australian Strategic Policy Institute

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First published as SA TS ISO 22330:2022.

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Preface

This Technical Specification was prepared by the Standards Australia Committee MB-025, Security and Resilience.

The objective of this document is to provide guidelines for the planning and development of policies, strategies and procedures for the preparation and management of people affected by an incident.

This includes the following:

- (a) Preparation through awareness, analysis of needs, and learning and development.
- (b) Coping with the immediate effects of the incident (respond).
- (c) Managing people during the period of disruption (recover).
- (d) Continuing to support the workforce after returning to business as usual (restore).

The management of people relating to civil emergencies or other societal disruption is out of the scope of this document.

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